

# Sidney L. Gold & Associates P.C.

Employment Lawyers

## *September 2019 Firm Newsletter*

SIDNEY L. GOLD & ASSOCIATES, P.C. 2020

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**Best Lawyers®**

*Congratulations to Sidney L. Gold & Associates for being  
recognized as a top law firm once again!*

### *Age Discrimination Case Filed Against City of Philadelphia and D.A. Larry Krasner*



Attorneys **Sidney L. Gold** and Robert A. Davitch have filed an **age discrimination** lawsuit in Federal Court in Philadelphia on behalf of two long-tenured homicide prosecutors against the city of Philadelphia and District Attorney Larry Krasner. Read more about this case in our most recent post in **Firm News**.

### *Two Successful Jury Verdicts*



Attorneys **William Rieser** and **Jamie L. Ford** won a unanimous jury verdict in federal court on behalf of Brittany Ivins in a **sexual harassment** case against her former employer, the Pennsylvania Department of Corrections ("DOC"). The

jury unanimously found that the DOC had subjected Ms. Ivins to a hostile work

environment on the basis of her sex. The jury awarded Ms. Ivins an amount totaling more than \$462,600, including compensatory damages and attorneys' fees.

Attorneys William Rieser and Jamie L. Ford won a unanimous jury verdict in federal court on behalf of Jana Ratzenbek in a ***pregnancy discrimination*** case against Okna Windows Corporation. Ms. Ratzenbek was awarded more than \$251,000 in punitive damages, back pay, attorneys' fees, and other damages.

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### ***Employers to be Banned from Requesting Salary History from Applicants***

Under a recently signed bill, employers in New Jersey will soon be banned from asking job applicants to reveal their salary history. Lieutenant Governor Sheila Oliver signed the bill on Thursday in an effort to promote equal pay for women and minorities in the state. The law, which will go into effect in six months, also prohibits employers from asking about commissions and benefits history. To learn more, ***read our blog***.



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### ***New Jersey Minimum Wage***

Governor Phil Murphy signed legislation in February 2019 to raise the minimum wage in New Jersey to \$15 per hour within five years. On July 1, the New Jersey minimum wage rose from \$8.85 per hour to \$10 per hour for most workers. Both the Governor and proponents of the law believe that the minimum wage hike will enable more New Jersey workers to support their families. ***Read our blog*** to learn more.



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### ***Sidney L. Gold & Associates, P.C. Welcomes New Law Clerks***

Sidney L. Gold & Associates, P.C. recently welcomed three new law clerks, Yuliya Khromyak, Margaret King, and Shelby Krafka to the law firm. Law clerks provide an important background role in each case that the attorneys handle, which includes conducting in-depth research and analysis. They are instrumental in assisting attorneys in charge of the case with vital information and insight that will help them during courtroom proceedings. To learn more about each of our new team members, ***read our news release***.



## **Sidney L. Gold & Associates**

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"The marvel of all history is the patience with which men and women submit to burdens unnecessarily laid upon them by their government."- William E. Borah



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