

# Sidney L. Gold & Associates P.C.

Employment Lawyers

## June 2020 Firm Newsletter

### Employers, Their Remote Employees, and Overtime: Act Now or Pay Later



When state and local governments in Pennsylvania, New Jersey, and Delaware began issuing stay-at-home orders in response to the COVID-19 pandemic, many workers fortunate enough to still be employed suddenly found themselves working from home.

Such an abrupt and dramatic shift has triggered uncertainty for employers and their employees, and is presenting unique challenges for both groups.

One of those challenges is not running afoul of wage and hour laws due to the increased chances that remote employees will be working overtime. After all, those employees will likely have access to technology, or be taking on new responsibilities, they didn't have when they primarily worked in their offices.

As a result, employers should consider implementing policies and procedures that protect both their employees from being compelled to work overtime and themselves from being on the receiving end of overtime claims.

For more information on overtime rules and policies, click [here](#).

**Sidney L. Gold & Associates, P.C. Offers  
Consultations for Physicians**

If you are a physician in need of legal help with an **employment contract**, partner dispute, or a resident dealing with a disciplinary issue, contact our **legal team** for help. We understand the challenges involved in these types of cases and can help protect your future.



## Neelima Vanguri Recognized as One of South Jersey Biz Young Leaders, 20 Under 40

Each year, South Jersey Biz recognizes 20 of the most dedicated and accomplished individuals under 40. Congratulations to **Neelima Vanguri** for this recognition! We are proud to have her as a member of our legal team!

View Neelima's recognition [here](#).



## Employment Issues Surrounding COVID-19 Pandemic

### What Should Employees Know About the COVID-19 Paid Leave Act?

During this time of uncertainty among employees, it is important to stay updated on the status of the new paid leave legislation. United States employees are struggling during this difficult time and are relying on their employers and the government to provide adequate financial support. Employees should stay informed on the new **employment laws** and how it will benefit them. Read **our blog** for more information.



### What Should I Do If I was Laid Off or Furloughed During the COVID-19 Pandemic?

The Coronavirus (COVID-19) pandemic has swept the nation and is causing businesses across the United States to suffer financially. The recent health orders and forced closures for non-essential businesses are putting pressure on employers and has affected employees in a negative way. Many companies are forced to cut costs through furloughs and layoffs. To learn more, read **our blog**.



**Sidney L. Gold & Associates, P.C.** is excited to announce that **Sidney L. Gold** and **Traci M. Greenberg** were both selected to this year's Pennsylvania Super Lawyers list. Attorneys **William Rieser**, **Jamie L. Ford**, and **Leanne Lane Coyle** were also selected to this year's Pennsylvania Rising Stars list. Super Lawyers is a rating service of exceptional attorneys from more than 70 practice areas who have attained a high level of professional achievement. The annual list is made using a multiphase process that includes a statewide survey of lawyers, independent research, and peer reviews. Congratulations to all our outstanding attorneys!



Read more [here](#).

**Sidney L. Gold &  
Associates**  
New Jersey 856.245.5737  
Pennsylvania 215.569.1999



**Stay Connected:**

